



## ESG Policy

Parkinge Srl ("Parkinge") is the Arpinge Group's sub-holding dedicated to investments in the mobility and parking sector. As the leading investor and concessionaire in the parking sector in Italy in terms of parking spaces, Parkinge aims to offer its customers and stakeholders excellent solutions that simplify and streamline daily mobility. The Company usually relies on selected qualified operators, including international ones, for its management and maintenance activities, ensuring a systematic monitoring of them through internal resources.

The ESG Policy reflects the Company's commitment to operating - directly or through external O&M providers - sustainably, responsibly, and transparently, promoting the environmental, social, and economic development of the communities in which it operates and contributing to the advancement of the United Nations Sustainable Development Goals (SDGs).

The Company is committed to the following principles in the **environmental** sphere:

- **Energy** - We promote the development and deployment of energy efficiency solutions in all our operations and investments. We implement technologies and processes to reduce energy consumption and increase the use of sustainable energy sources.
- **Greenhouse Gas Emissions** - We work to quantify the greenhouse gas emissions from our direct and indirect activities, adopting technologies and management practices aimed at reducing them in line with the Paris Agreement and other international standards.
- **Net Zero Goal** – We are committed to achieving net zero carbon emissions by 2050, implementing mitigation and compensation strategies for the emissions generated.
- **Air Pollution** - We contribute with our assets to reducing unnecessary traffic associated with the search for on-street parking and the air pollution consequently generated by vehicles. We are committed to reducing any pollutants within our facilities as well, by adopting measures to ensure their effective removal in compliance with applicable regulations.
- **Climate Risks** - We constantly analyze, evaluate, and manage physical and transition climate risks related to our activities and operations, developing adaptation and transition plans to ensure the resilience of our infrastructure and activities in the short, medium, and long term.
- **Resource efficiency** - We optimize the use of natural resources, minimizing waste and maximizing recycling and reuse wherever possible. Where feasible, we implement ticketless solutions to reduce paper consumption. We adopt circular economy practices in our operational processes. Particular attention is also paid



to the responsible management of water resources, ensuring efficiency in the use and treatment of water inflows and outflows.

- **Material sourcing** – We are committed to use suppliers who operate in compliance with high-quality, social, and environmental standards. We promote, wherever technically feasible, the use of environmentally friendly materials and/or materials with high durability, recyclability, and ease of disassembly.
- **Waste Management** - We promote sustainable waste management, minimizing waste production and adopting responsible collection, recycling, and disposal practices in line with the applicable best practices.

The Company is committed to the following principles in the **social** sphere:

- **Customer Satisfaction** - We strive to ensure high levels of service for our customers through the pursuit of operational excellence and technological innovation, also in a smart-city perspective. We monitor our customers' expectations to continuously improve the quality of our services.
- **Employee Development and Engagement** - We support the development of our employees' skills, encourage their active involvement in corporate decisions and sustainability initiatives, promoting an inclusive and collaborative work environment.
- **High Labor Standards** - We ensure working conditions aligned with the best standards, respecting the human rights of all workers, protecting their fundamental freedoms, and ensuring the right to association and collective bargaining.
- **Equal Opportunity, Diversity and Inclusion** - We promote diversity, inclusion, and equal opportunities in all our operations, ensuring a fair and respectful work environment for all employees.
- **Occupational Health and Safety** - We promote safe and healthy working environments for all direct and indirect personnel involved in our assets, taking appropriate measures to protect their health and ensure the safety of all other external stakeholders, with particular attention to our parking' users. We implement rigorous safety standards and provide continuous training to achieve the goal of zero accidents and incidents.
- **Employment of Local Staff and Suppliers** - Where possible, we favour the employment of local staff and suppliers to support the local economy and contribute to the development of the communities in which we operate.
- **Stakeholder Relations** - We promote open and transparent dialogue with all our stakeholders, including customers, suppliers, local communities, and institutions, to build relationships of mutual trust and collaboration.



- **Local Communities Development** - We invest in initiatives that improve the quality of life of local communities, promoting education, health, environmental protection, cultural heritage enhancement, and socio-economic development.

The Company is committed to the following principles in the **governance** sphere:

- **Board ESG Oversight and Delegation** - Parkinge's Board of Directors exercises careful oversight on ESG issues, ensuring that corporate strategies and operations are based on a solid system of governance and ESG risk management. The Board may delegate specific competencies on ESG issues to one of its members or to a dedicated committee, in charge of ensuring the integration of ESG objectives into corporate strategies and monitoring progress.
- **Ethics and Integrity** - We are committed to operating transparently and fairly, fully respecting the most rigorous ethical and professional standards, protecting shareholders and all other stakeholders' rights. We adopt a zero-tolerance policy towards fraud and corruption, implementing preventive measures and ensuring full compliance with current regulations. We protect whistleblowers who report potential violations of rules and ethical principles, ensuring their anonymity and protection from any retaliation.
- **Value Chain Engagement** - We promote the integration of sustainability principles and practices into our value chain, encouraging our counterparts to respect the principles set out in this Policy and to apply them to their respective counterparts.
- **Conflict of Interest** - We adopt the most rigorous standards in managing conflicts of interest, ensuring integrity and transparency in all our operations.
- **Lobbying Activities and Political Contributions** - We manage our lobbying activities ethically and transparently, avoiding conflicts of interest and fully respecting applicable laws. In line with our Code of Ethics, we do not make contributions to political parties, movements, committees, and political and trade union organizations, nor to their representatives or candidates.
- **Privacy, Data Protection and Cybersecurity** – We are committed to protecting the privacy and personal data of employees, customers, and other third parties, adopting rigorous cybersecurity measures to prevent unauthorized access and data breaches.

This ESG Policy complements the principles, objectives and provisions included in the Arpinge's ESG Policy. It applies to Parkinge Srl and all its subsidiaries. It is made available to all personnel and relevant counterparts. The Company is committed to monitoring its correct application and periodically reviewing its contents.

Parkinge's Board of Directors approved it on June 12<sup>nd</sup>, 2024.